

**Awareness | Accountability | Action**

**📅 14 May 2026 | ⌚ 3:30 PM – 5:30 PM**

## Build Safer, Respectful Workplaces

Sexual harassment is not just a policy issue—it's about creating a culture of dignity, trust, and inclusion.

Join this impactful session to understand your role in prevention, protection, and redressal.

### Fees (Including 18% GST):

**CEAI Members: ₹354**

**Non-Members: ₹472**

### CEAI BANK DETAILS

Account Name : Consulting Engineers Association of India

Account No : 028394600000592

Bank Name : YES BANK LTD

Account type : Saving

IFSC CODE : YESB0000283

**UPI ID: ceai.ceai@oksbi**



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**Register Now | Limited Seats Available**

<https://forms.gle/hpUHPBpxegujuhjN9>



## Facilitated By: Dr. Ruma Gomes

POSH Advisor | Leadership Coach | Industrial Psychologist

- ✓ Ph.D. in Psychotherapy & Counselling
- ✓ Certified POSH Trainer & External Committee Member
- ✓ 20,000+ professionals trained on POSH awareness
- ✓ Associated with Deloitte, Tata Group, ITC, RBI, DHL & more
- ✓ Recognized leader in workplace safety & inclusion

## Session Highlights

- Gender Sensitization & Inclusion
- Understanding harassment across all perspectives
- Know the BNS sections
- Evolution of POSH Framework
- Impact of Harassment
- Internal Committee (IC)
  - Formation & structure
  - Roles & responsibilities
  - Do's & Don'ts
- Power Dynamics in the Workplace
- Redressal & Compensation Mechanisms
- Case Discussions & Draft Report Insights

## Who Should Attend?

Employees | Managers | HR  
Professionals | IC Members

**Be informed. Be responsible. Be the change.**

**Contact: [dir.ceaiacademy@ceai.org.in](mailto:dir.ceaiacademy@ceai.org.in)**